

Roles of a Campus Pastor

This is a list of significant roles specifically for the Campus Pastor position. This has been adapted from "Community Christian".

FACE WITH THE PLACE:

- Maintains a welcoming presence for all attendees.
- Emcee's weekend service(s) for continuity and alignment with values, vision, & goals. Preach most weeks that lead communicator is away.
- Partners with all campus ministry teams by rolling up the sleeves from setup to tear down to ensure all are set-up for success.
- Key Question: Am I making myself available and known to attendees and leaders?

CHEERLEADER:

- Always looking for people doing something right: genuinely affirming volunteers, staff , and even newcomers to the church
- Key Questions: Am I a model for others of saying "thank you" to contributors and leaders? When is the last time I sent a "thank you" note?

STRATEGIC PLANNER:

- Leads the campus team to accomplish a unified vision: one church, one vision, one staff , with multiple locations.
- Leads the campus team to develop and implement campus-specific initiatives and objectives to further the overall vision.
- Key Questions: Am I and my team keeping in mind the big picture and vision when making decisions at a Campus level?

TEAM LEADER:

- Primary leader, developer, encourager, caregiver for campus staff and/or lay leaders.
- Leads team to develop, implement and measure progress towards campus key objectives and initiatives.
- Leads campus participation in Leadership Community and other major events at the church.
- Key Questions: Where are my teammates winning and what challenges can I help/pray about? How are we progressing with our key objectives? What events or holidays require vision casting and follow up?

TALENT SCOUT:

- Adventurously challenging individuals to lead...encouraging the use of spiritual gifts and talents that God has placed within them to be maximized for God's glory.
- Key Question: When was the last time I sat down with a staff member, leader or attendee and called out what God has placed in them?

QUALITY MANAGER:

- Partners with staff and ministry leaders to ensure standards of excellence are in place and implemented throughout various ministries (children's, youth, small groups, etc..).
- Continually balancing the desire for consistent quality while developing adequate numbers of new leaders.
- Key Questions: When was the last time I met with staff/ministry leaders to review/discuss the standards in excellence? What's the balance between achieving consistent quality and developing leaders?