
Multiply Vineyard RESIDENCY+

WELCOME LETTER:

As pastors, we often have the experience of someone approaching us, asking to be trained to do what we do. I love it when this happens. And whenever it does, I consider it a precious gift. I generally assume that perhaps God has spoken to them, and may be inviting them to a life of ministry, a life of participating in what God is doing in other people's lives. Regardless of the reason, I want to invest myself in training them the very best that I can. As a pastor, I believe that the multiplication of new ministry leaders is one of my main responsibilities.

In order to multiply Vineyard churches we've got to invest ourselves in the training of new leaders. Over the years we've found this kind of training is best accomplished right in our local church, with all the hands-on, real-life and practical ministry opportunities the local church offers. And then we want to augment that experience with training and input of the best leaders and theologians the Vineyard has to offer. This is what the new Residency+ Program from Multiply Vineyard and Vineyard Institute has to offer!

The Residency+ Program is the result of a partnership between Multiply Vineyard, Vineyard Institute, and your local Vineyard church. This is a year-long program, hosted in the local church, that takes a potential planter/pastor through a course of study which address all the important topics you would want, including: spiritual formation, discipleship models, Vineyard vision and values, healthy church growth, and lots of practical ministry skills like leading leaders, preaching, budgeting, and more.

The year is divided up into four quarters that use the Vineyard Institute calendar and online learning platform. Each quarter has a distinct theme which builds on the previous quarter. Each month also has a specific focus which builds into the quarterly theme, and every two weeks there is an intensive mentoring meeting designed to unpack the necessary information or skill-set that a pastor/planter will need to develop. Additionally, there are all kinds of assignments the student can work on: books to be read, videos to watch, small groups to lead and reproduce, and specific discipleship relationships to be cultivated. Yep, you read that correctly, it's a pretty intense year. Our goal is to deposit everything we can into this potential leader's life to help set them up for the beginnings of a successful lifetime of ministry.

I have personally used this curriculum and model for training new potential pastors over the past few years. Over this last year we piloted the program around the nation with wonderful results. Now in fall of 2015 we are launching it out to all Vineyard pastors to begin running in your church. I pray you find it as helpful as I have. If you have questions, please contact our office at office@multiplyvineyard.org. Our team and I would be happy to talk with you.

Very warmly in Christ,

Michael Gatlin

Multiply Vineyard Coordinator



KEY PROGRAM FEATURES:

The Residency+ Program combines the global community and excellent instruction of Vineyard Institute with the locally-based pastoral-development curriculum that Michael Gatlin has developed for senior pastors to use in their churches with emerging leaders and aspiring church planters.

Essentially, pastors, the Residency+ Program is a leadership development machine designed specifically for you. It is carefully planned to cover the major topics that young pastors and church planters will need to learn and grow. At the same time, it's flexible enough for each pastor to adapt it as you like to best fit your church and schedule.

LOCAL & ONLINE:

The model that we are using is a hybrid learning model that includes both traditional teaching methods as well as the best of Vineyard Institute's online learning community. The program is run twice per month in with a cohort of students in your local church and led by you the pastor. A healthy frequency is to meet twice per month for 3-4 hours. This may seem like a lot of time, but the amount of depth you can go into in that time is needed for the content that will be provided. Developing leaders has always taken time. This is core to healthy multiplying Vineyard churches.

The online component is where the "+" of the Residency+ program comes in. The VI learning platform will be a storehouse of information for your students to go to. We will manage all of the details needed for communication, curriculum, assignments, grading. This allows you that pastor to walk through and mentor students through the material without the extra time and work needed for the details. We know how busy you are as a pastor.

The online community of VI will provide a space for all of the Residency+ Programs nationwide to learn, discuss, and ask questions together. It will be a significant factor in learning to be connected to the larger Vineyard movement outside of your local Vineyard church. We will build regular discussion for students and pastors. You will be provided opportunities for online meetings, webinars to interact with key Vineyard leaders from around the movement to be encouraged and inspired.

STRUCTURED & FLEXIBLE:

The curriculum will provide enough structure so that you as the local pastor will not have to recreate the wheel to run a Residency+ Program for your leaders. The time consuming work of curriculum development has been done. You get to do great work of walking your leaders through the curriculum and allowing you time to go deeper into the teaching, mentoring, and training that they will be doing in your church. All you will need to do is read a little ahead, pray for your students, and walk them through the material.

With the structure in place, we want to allow each Vineyard pastor to take the material and contextualize it into their own context. Each year we will be tweaking the curriculum and asking for your feedback to make it better and more effective. You will have a voice in training leaders in your church as well as training the next generation of Vineyard leaders.

If you choose to run the program, you get:

- Access to excellent technology and instruction in VI for your developing leaders.
- A full year's worth of leadership development curriculum for you and your students.
- Additional training on how to be an effective educator from Multiply Vineyard via several webinars led by national leaders in the Vineyard movement.

RESIDENCY+

Multiply Vineyard

- Four weekend intensive courses for recruitment prior to the beginning the program: Vision, Discover, Health, and Growth. All will be included in the curriculum as well if you already have interested students.
- A cohort of well developed leaders at the end of the year who are ready to plant churches, lead ministries, and lead in a variety of other ways in your church.

Want to know more, or find out how to get started? Please email: office@multiplyvineyard.org

WHAT PASTORS ARE SAYING:

"I have been developing and running a residency program in our church for years now. Every year we have produced at least one church planter and many other great leaders from the program. I'm even more excited about the Residency+ program, as we are partnering with Vineyard Institute for an even more in-depth training experience for leaders in the Vineyard."

MICHAEL GATLIN

Coordinator of Multiply Vineyard
Pastor at the Duluth Vineyard Church in Duluth, MN

"This is one of the best things we have ever done at our church. Hands down. It is like a leadership engine for our church. We are trying to figure out how to include more students in Fall 2015."

TOM CAMACHO

Pastor at Blue Route Vineyard in Asheville, NC
Residency+ Pilot Site

"The program has been very effective. Our residency has been more focused on leadership development for within our local church (only two of the nine are planning to church plant), but it's been excellent. They are all growing, getting more experience, etc. And I've also learned a ton about what I want to do different this coming Fall when I start the Residency+ Program."

LUKE GERATY

Pastor at Trinity Christian Fellowship in Stanley, WI
Residency+ Pilot Site